Travel & Entertainment: Best practices and updates



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MyTravel MyEvents Updates

# MyTravel

# Selecting the Trip Type

Traveler	
Traveler	P Search for Traveler
	Name:
	Traveler Id:
	Employee Id:
US Citizen?	V
Trip	
Trip Number	NEXT
	If you need to use a custom Trip Number cilick here to make it an editable field (not recommended).
Type of Trip	Individual
	andividual
Dates	From: mm/dd/yyyy To: mm/dd/yyyy
Origin	City. State or Province
	<b>T</b> 1
	Trip
	Type of Trip Select one
	Individual/Employee
	Dates Individual/Employee
	Individual/Other
	Origin Group

#### Type of Trip

- Individual 1 traveler
- Group 3 or more travelers, outbound on a trip
- Move/Househunt/Temporary Housing – For moves and house-hunting trips
- Recruitment Candidates coming to UCSD for interviews

### **Describing the Purpose**

	Trip
Trip Description Purpose of Trip	Type of Trip Select one Individual/Employee Dates Individual/Student Individual/Other Origin Group
Estimated Expenses	Move/House-hunt/Temporary Housing Recruitment

Have the purpose of the trip include a description that makes it clear for the traveler type. For example, why is a non-employee attending a conference?

	Solid Purpose	Weak description
Individual/Other:	Attend the ABC Conference as subcontractor under UCSD XYZ grant.	Attend conference
Individual/Other:	Presenter at UCSD's ABC Conference	Attend conference

### Recruitment – Spouse Travel

- Spouse's travel may be reimbursed for the final interview only
- Special approval by the vice chancellor is required for a spouse to accompany a candidate for faculty or high-level administrative positions (including Manager and Senior Professional positions) on final interviews
- This approval may be in the form of a letter or email that is to be uploaded to MyTravel
- Children accompanying a candidate may be reimbursed but will be treated as taxable (VC approval required)

### **Medical Certifications**

- UCSD is committed to providing services to assist faculty or staff members who become unable to perform assigned duties of their position because of a disability
- Medical certification is valid for one year
- The medical certification should not include the medical diagnosis of the traveler
- Should include the type of accommodation to be made
- Travel assumes that the department and the traveler have undergone the job accommodation interactive process and the requested travel accommodations have been determined to be reasonable

### Expenses – Lost Receipts

- Describe the steps the department/traveler have done to try to get duplicate receipt(s) from vendor(s)
- What will the traveler/department do to avoid it from happening in the future
- Redact credit card statements to remove account numbers, home addresses, and personal purchases

Stay away from those "package" deals!

### Expenses – "Most Economical"

#### **Private cars**

- The purpose for a private car (limo) needs to address why other, more economical options, were not used
  - Car rental
  - Shuttle service
- If used for a full day(s), provide an agenda reflecting the traveler's schedule and need for such transportation

### Expenses – "Most Economical"

#### **Early Bird Check-Ins**

- Needs to have a business purpose
  - Not being around a computer at the 24-hour mark does not qualify
  - Example: There are 30-minutes between flights and a need to debark a plane quickly to catch connecting flight
- Medical certifications may not qualify for early bird check-ins when the airline will accommodate pre-boarding needs

### Expenses – "Most Economical"

#### **Comparable Flights**

Needs to be obtained at the time the original option chosen

- Example: Claim that it is cheaper to fly into LAX and use a private car to San Diego instead of flying into San Diego.
- Example: Decision to drive to San Francisco instead of flying

#### Long-Term Parking

 Travelers should seek out the longer-term parking accommodations at airports or common carriers when travel is expected to exceed twenty-four hours

### Expenses – Conferences

- Use MyTravel for local conferences
- Travel Card to be used for conferences
  - Prepayments available if the traveler does not hold a travel card
- An expense for lodging within the vicinity of your home or headquarters is generally *not* eligible for reimbursement unless an early start time is combined with a distance greater than 40 miles
- IRS Taxable Fringe Benefit Guide specifically excludes meals unless the traveler is away from his or her home overnight as supported by a lodging receipt

### Expenses – Miscellaneous

#### Laundering

• Only available if trip exceeds six days

#### **Currency Converters**

- Attached with receipts
- Converted as of the day of purchase

### **Approval Considerations**

Benefits to UC San Diego	Ensure that the anticipated benefits outweigh the costs. You might explore alternatives that would be equally effective in accomplishing the desired objectives. ( <i>I.e.,</i> private car service versus car rental.)
Tax issues	<ul> <li>The expenses are lavish or extravagant for the type of travel.</li> <li>The travel is not directly related to the employee's job or otherwise qualifies as a UC San Diego business expense.</li> </ul>

This is why the "purpose" description is so important and why there has been some "refining" of procedures for visiting scholars and students.

### MyTravel – Training Modules

New Travel online module coming soon!





# **MyEvents**

### The Event Type

MYMEETINGS & HOSTED EVENTS \* EVENT TYPE

#### Step 1: Event Type



#### Event Type

What is the nature of this Event? Please select the business nature for the event

from one of the seven types.

Clicking on the nature of an event will automatically move you onto the next screen.

Click the "See categories" link to help you determine if the Event Type you are considering is the best choice.

- HOSTING Guests, Functions, See categories
- MEETING Employees, others. On UCSD Premises, See categories
- CELEBRATING Employee Appreciation, Morale, <u>See categories</u>
- O ATTENDING Community Events, Fundraising, See categories
- EXTENDING Hospitality, <u>See categories</u>
- PROVIDING Work, Program Related Meals, See categories
- SPONSORING Student Events, Occasions, See categories

Previous Save and Exit Next

## The Event Type

Event Type	Examples
<ul> <li>MEETING Employees, others. On UCSD Premises</li> <li>Administrative, planning, workgroups</li> <li>Planning, mentoring, workgroups (Faculty, Staff, UCSD students)</li> <li>Formal training sessions</li> <li>Professional association, scholarly society, external organization</li> <li>UC-wide meetings, Academic Senate, Regents</li> <li>*Meal over the CPP requires special entertainment approval</li> </ul>	Grant project discussions Lab meeting Research collaboration within UCSD Mtg space like hotel conference room can be meeting
<ul> <li>HOSTING Guests, Functions</li> <li>Donor, donor cultivation</li> <li>Prospective academic or administrative appointee</li> <li>Reception by invitation</li> <li>Recruiting graduate student, student athlete, scholar</li> <li>Visitor, official guest (person or organization)</li> <li>*Spouse/partner participation or over CPP requires special entertainment approval</li> </ul>	Dinner to discuss donor prospects Dinner to discuss research and seminar Recruitment lunch Dinner with research group following a lecture Research collaboration with others outside of the University UCSD employees gathering off-site (at a restaurant or private residence)
<ul> <li>CELEBRATING Employee Appreciation, Morale</li> <li>Appreciation, recognition, length of service</li> <li>Employee morale group event, holiday party, picnic</li> <li>Retirement, farewell</li> <li>*All require special entertainment approval</li> </ul>	Welcome celebration to introduce new faculty member to support staff Lunch celebration of recruitment project completion Department holiday celebration

## The Event Type

Event Type	Examples
<ul> <li>ATTENDING Community Events, Fundraising</li> <li>Fundraising events (including purchase of tables)</li> <li>Tickets to sporting, theatrical, musical event</li> </ul>	Tickets to IMAX encourage std part in science & tech program SD Business Journal Women Who Mean Business Golf
<ul> <li>EXTENDING Hospitality</li> <li>Open house</li> <li>Reception, open invitation to general public community</li> <li>Visitor</li> <li>Spouse/partner participation or over the CPP requires special entertainment approval</li> </ul>	Opening reception for an exhibition Department open house Library book club meeting La Jolla Del Sol apartments extending for community building events
<ul> <li>PROVIDING Work, Program Related Meals</li> <li>Employee on-the-job meals (no part list required)</li> <li>Grand rounds (Medical Center) (no part list required)</li> <li>Volunteers and research subjects (no part list required)</li> </ul>	Educational conference Lunch provisions for research subjects Journal Club NOT for a meeting that is held during the lunch hour
<ul> <li>SPONSORING Student Events, Occasions</li> <li>Athletic team, training, game related (at home, no travel)</li> <li>Continuing education, self-supporting programs</li> <li>Gatherings, awards banquets, or meeting stds (only) (no part list required)</li> <li>Orientation, commencement (no part list required)</li> <li>Speaker – Student (637592)</li> </ul>	Gathering for graduate students Quarterly social event/social hour Graduate students taking speaker out to discuss seminar. Tickets for zoo, boat excursions, field trip related activities for students remain on sponsoring, not attending.

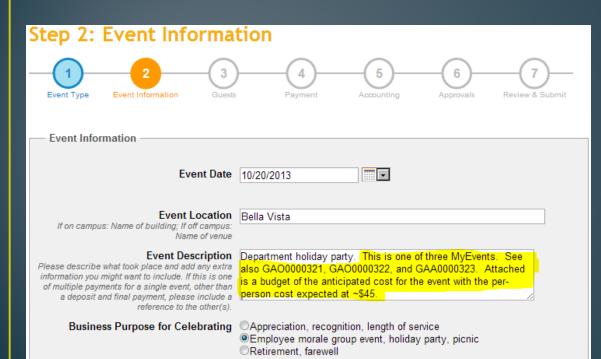
### Watch those frequencies

UCSD does not pay or reimburse frequent or routine expenditures for meals or light refreshments for employees as they're considered taxable income by the IRS

- For meetings and entertainment events, limit:
  - Meals to once per month, per group
  - Light refreshments to twice per month, per group

While MyEvents asks the "frequency" question only for Meeting types, the limitations also apply to Hosted events.

### The Business Purpose



If more than one MyEvent is being processed for a single event, be sure to crossreference the other event number(s).

When multiple MyEvents are required, also attach a 'general' budget so approvers can reasonably determine the anticipated per-person meal expense.

Please be careful with those acronyms!

### The Business Purpose

Solid event description	Weak event description	
Monthly fund manager meeting to discuss actuals against		
budget and year-end forecasting.	Monthly fund manager meeting	
Hosted dinner with guest speaker to discuss student feedback		
and industry trends focused on the course.		
Or		
Hosted dinner with guest speaker prior to presentation to		
discuss logistics.	Hosted dinner with guest speaker	
Or		
Hosted dinner with guest speaker to discuss participant		
feedback to presentation.		
Monthly Coleman lab meeting to discuss research findings		
from X and Y projects and to review Smith's presentation.	Monthly Coleman lab	

Agenda may be attached to document business purpose

### The Business Purpose

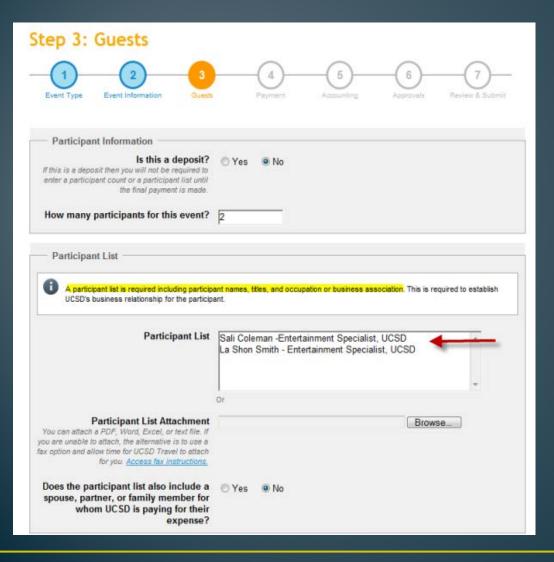
#### **Spouses in attendance**

- Donor activities
- Recruiting *if* the spouse of the candidate is in attendance
- When the spouse works at UCSD
  - Role is considered "employee" when attendance is that of an employee

#### **Exceeding the Per-Person Maximum Cost**

 The request must document the circumstances which were unavoidable or necessary to accomplish the University business purpose

### **Describing the Participants**

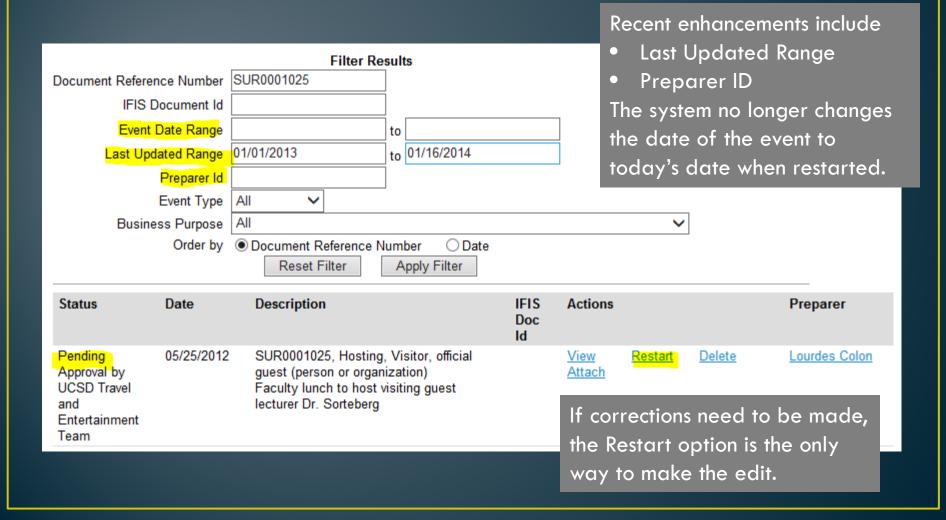


For multiple participants, you can upload a sign-in sheet, Excel file, etc.

REMINDER: Be sure to include the title and company affiliation. Ex: Nancy Herbst, Travel Manager, UCSD

Research subjects can include first name and last initial Ex: Nancy H, Research Subject

### **Checking the Status**



# **Department Approval Considerations**

### **Department Approval Considerations**

• The IRS considers entertainment expenses as reportable income to the host under the following circumstances: Expenses are not substantiated with receipts (if for \$75 or greater, or special entertainment in any amount).

#### • The expenses are lavish or extravagant for the type of function.

- The entertainment or travel is not directly related to the employee's job or otherwise qualifies as a UC San Diego business expense.
- The official host (or other designated employee) is not present when the activity takes place.

This is why the "purpose" is so important and why there has been some "refining" of procedures for visiting scholars, students, individual types, etc.

#### Tax issues

### **Travel Team Review & Request for Information**

The required response is outlined below (please do not send an e-mail reply to this system-generated message).

Hello SALOME COLEMAN,

You are receiving this email from MyApprovals because SALOME COLEMAN asked you to see the comments below and respond in order to complete the post-transaction review.

This is the link to the image of the document:

https://act-ga.ucsd.edu/myapprovals/review?DID=4-1901378235574050&testreviewer=salicole@ucsd.edu

You must click on the link to reply with requested info. Myapprovals-admin is not a valid email

\*\*\* Comments from SALOME COLEMAN to SALOME COLEMAN: \*\*\*

Please reply with titles for guest list along with specific topic/agenda for 9/2 meeting. Thanks!

### **Travel Team Review & Request for Information**

**MyApprovals Document Review** 

SALOME COLEMAN has asked that you review this document. Scroll down to view the document detail. Please answer the following questions. Press the 'Submit' button when you are finished.

#### Comments from SALOME COLEMAN

Please reply with titles for guest list along with specific topic/agenda for 9/2 meeting. Thanks!

#### Questions to Answer

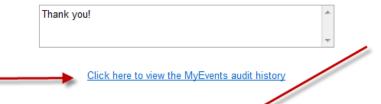
Please answer the following questions:

#### Incomplete event description

Budget meeting to discuss and prepare for FY13-14 La Shon Smith, Ent Spec -Travel Sali Coleman, Ent Spec -Travel

#### Additional Comments

Enter additional comments:



Submit

### **Special Considerations**

#### Hosting at a private residence

- Contact Diana Olson, General Liability Manager
- Consider the amount of personal risk the host will need to accept
- Invitation needs to reflect that UCSD is hosting the event

### **Special Considerations**

#### Attending community events and fundraisers

- Receipt must breakout the "meal" from the "donation"
- If the individual pays directly, then s/he can only be reimbursed the amount of the "meal"
  - If paying by Travel Card, the payment must be sent with the transmittal memo and the receipt should reflect UCSD as the payee
    - Reimbursements to the Travel Card through MyTravel must include the transmittal letter and receipt (if available)
  - If paying by check, the transmittal letter must be uploaded in MyEvents

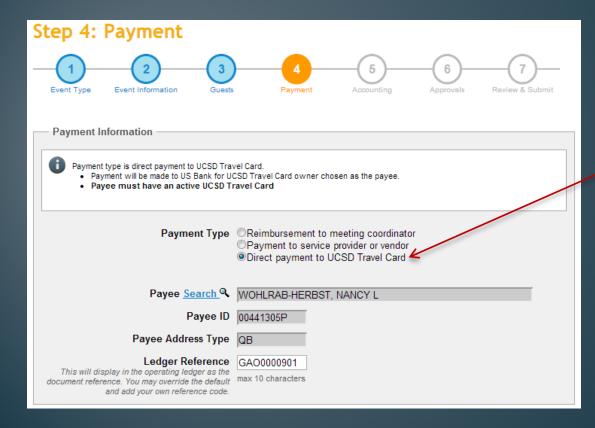
### **Special Considerations**

#### Receipts

- Expenses of \$75 or more must be supported by 'original' itemized receipt
- If the expense being claimed exceeds \$75 but is comprised of two receipts, each less than \$75, the receipts are required
- Lost receipts need to include a description of what steps the host/department did to obtain a duplicate receipt and what is being done to avoid future lost receipts
- If a credit card statement is being submitted when the receipt is lost, redact the credit card number, home address, and personal purchases

# Updates

### Updates – MyEvents and the Travel Card



In operation since November. No more paper claims!

### **Updates – Catering Contracts**

Don't forget that catering vendors must have a contract signed by Procurement and Contracts prior to the event and prior to submitting them through MyEvents for payment/ deposit.

### Updates – Mileage reimbursement rates

	2013	2014
Mileage, general	56.5¢	56¢
Mileage for moves	24¢	23.5¢

MyTravel will automatically apply the new rates based on trip start date. Accordingly, mileage reimbursements that cover multiple years should be broken out into separate MyTravel claims.

The <u>Mileage Reimbursement Rates</u> page and Sample Mileage Log in Blink has been updated to reflect the decreases with separate worksheets for each year.

# Updates – Ability to add data and attachments prior the end-date of a trip

Preparers can now add data and attachments to a trip in MyTravel prior to final reconciliation. For example, information on the cost of a conference registration can be entered and the receipt uploaded at the time the expense is incurred instead of waiting until the trip has been completed.

### Updates – We're paperless!

#### **MyEvents**

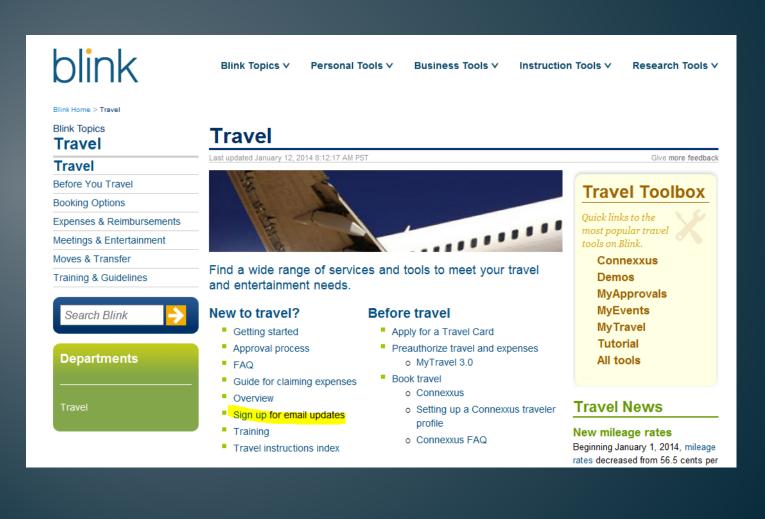
Payments to the Travel Card

#### **MyTravel**

Trips over one year – 100% audit and routed for Director's approval

Travelers without direct deposit are encouraged to set up direct deposit

# Staying current on travel and entertainment policies and procedures...



### What comments may we address?



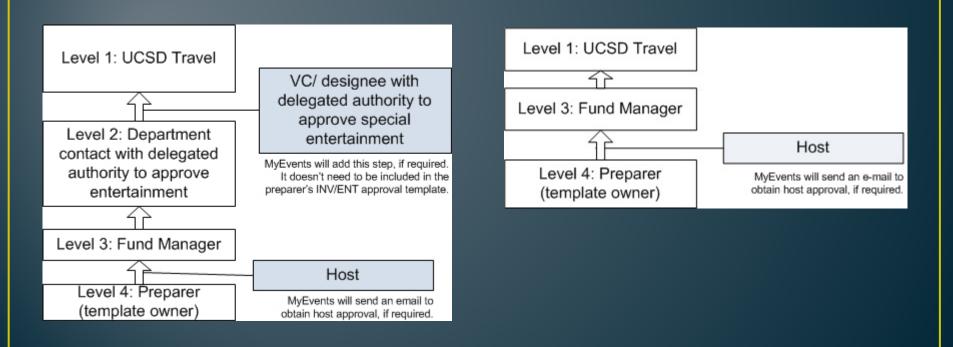




### **Approval Hierarchies**

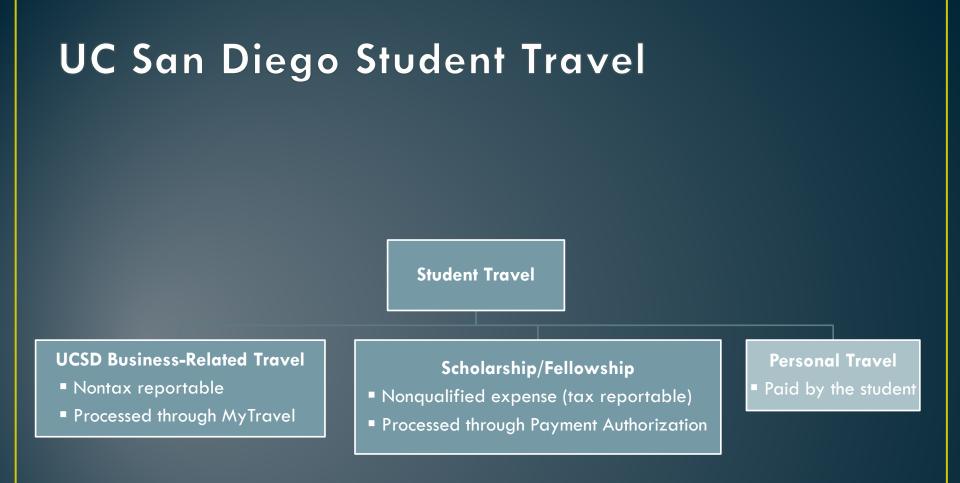
### Standard and Special Entertainment

#### Meetings and Programmatic Events



### Travel for Visiting Scholars/Students

- Working with some faculty and the Office of Research Affairs to refine process
- "Tentative" plan includes an invitation letter to the visitor that sets forth the purpose for the visit, duration, expectations, and requirements
  - If it is not considered a business reimbursable, it is considered an "allowance" and may be subject to tax reporting/withholdings
- For foreign visitors, Visa type may be very important to permit certain payment types



### Student Travel

#### **UCSD Business-Related Travel**

- Not tax reportable
- Processed through MyTravel
- Student travels to Hawaii to represent UC San Diego in a scholastic or athletic competition.
- Student travels to Chicago to present at a conference, where the student's name and UC San Diego is published (poster, website, brochure) as a presenter/contributor at the conference.
- Student travels to Istanbul to perform research, which happens to be the topic of her dissertation. This would qualify *if* UC San Diego would otherwise perform research on this topic, regardless of the student's research – as such, UC San Diego is considered the primary beneficiary.
- Student is in the Doctorate program for Anthropology, which requires "site work" in order to graduate.

### Student Travel

#### Scholarship/Fellowship

- Nonqualified expense (tax reportable)
- Processed through Payment Authorization

- Student travels to Italy for research that is not research UCSD would otherwise conduct – the student's research is the primary purpose of the travel and the student is the primary beneficiary.
- Student is in the Doctorate program for Communication, which has no requirement for "site work" in order to graduate but wants to do research that requires him to travel to Italy.
- Student travels to Washington for sign language training, which will assist in communication needed for degree. This is supplemental work that the student may need to succeed, but it is not a required part of the degree.